Accessibility Statement

Welcome to ACUM's website – the Association of Music Composers, Writers and Publishers in Israel ("**ACUM**" and the "**Website**" respectively) – available at <u>www.acum.org.il</u>, or at any additional address at ACUM's discretion. ACUM's "Beit HaYotzer" website (The House Of Creators) is available at <u>bama.acum.org.il</u>.

ACUM is committed to providing equal opportunities to people with disabilities, according with the Equal Rights for Persons with Disabilities Law, 5758-1998, and its regulations, in order to promote equal rights and transparency toward people with disabilities.

ACUM has invested great efforts to make the Website accessible and to enable the general public to browse it without difficulty. The website meets, as reasonably possible, the requirements of the Equal Rights for Persons with Disabilities Regulations (Service Accessibility Adjustments), 5773-2013.

Accessibility Adjustments on ACUM and Beit HaYotzer's Websites

An accessible website is a website that allows people with disabilities to browse it at the same level of efficiency and functionality as other users, using the system capabilities on which the Website operates and accessibility supporting technologies.

The Website includes a prominent accessibility menu, at the top right section of the Website, which allows users to exercise the accessibility adjustments that ACUM has implemented. These accessibility adjustments include, among others -

- 1. Increase and decrease of text size control the display size of verbal content displayed on the Website;
- 2. Readable fonts;
- 3. Highlighting of hyperlinks makes the user experience clearer and easier;
- 4. Black and white tones;
- 5. High contrast changing the tones to create a more comfortable user environment;
- 6. Black and yellow tones;
- 7. Keyboard navigation assistance in navigating the Website using the keyboard;
- 8. Stopping animations stopping movement and flashing colors.

Accessibility of Buildings

ACUM is also committed to providing equal opportunities for people with disabilities in its offices – at 9 Tuval street in Ramat Gan, and at "Beit HaYotzer" in the Tel Aviv Port. We are continuing our efforts to increase accessibility in these locations. The accessibility adjustments at the above locations include -

- 1. Accessible entry;
- 2. Elevator (not applicable for Beit HaYotzer);
- 3. Accessible service counter;
- 4. The ability to use a "Hearing Loop System" for hearing impaired people;
- 5. Bathroom with access for people with disabilities;
- 6. Identifying and direction signs;
- 7. Entry allowed for service animals assisting a person with disabilities;
- 8. Accessible parking spaces are available in nearby parking lots.

Accessible Customer Service

Accessible call center –in which information is transmitted in a clear language and without background music.

Training employees for accessible service – there are training sessions for understanding the field of accessibility, creating awareness among employees and providing practical tools for providing accessible services.

Your Opinion Is Important to Us

We continue our efforts to improve the accessibility of the company as part of our commitment to enable the entire population, including people with disabilities, to receive the most accessible service. If you encounter any accessibility problem or failure, as well as any other request or question, please contact ACUM's Accessibility Coordinator listed below at any time.

ACUM's Accessibility Coordinator is at your service for any request, comment or complaint regarding accessibility:

Esty Goldstein

Email: <u>estys@acum.org.il</u>

Phone: 050-8221380

Mail: ACUM Ltd., 9 Tuval Street, POB 1704, Ramat Gan 5211701

Last Updated: March 2024